

Co-hosted Specialty Training

Chesterfield County Police Training Academy



# Training Opportunity

## OBJECTIVE PRE-EMPLOYMENT INTERVIEWING

AUGUST 22—23, 2006 0800-1700

EANES-PITTMAN PUBLIC SAFETY TRAINING CENTER  
CHESTERFIELD, VIRGINIA ♦ POLICE CLASSROOM 1

PRESENTED BY  
STANLEY M. SLOWIK, INC.



The cost for this highly sought-after two-day workshop is \$300/per person. Checks should be made payable to the Chesterfield County Police Dept. For registration forms, please go to the web-site listed below.

ANYONE INVOLVED IN THE SELECTION AND EVALUATION OF NEW AND POTENTIAL EMPLOYEES SHOULD TAKE THIS CLASS. IT IS NOT LIMITED TO LAW ENFORCEMENT OFFICERS.

**IT HAS BEEN ESTIMATED THAT 30-70% OF ALL RESUMÉS AND APPLICATIONS CONTAIN FALSE INFORMATION.**

- ♦ Learn how to recognize the behaviors that related to problems of exaggeration, fabrications, minimization, omissions and deception.
- ♦ Develop interviewing techniques that encourage accurate information
- ♦ Refine the ability to discuss critical but sensitive topics
- ♦ Reduce selection time and costs while improving the quality of information necessary to make accurate hiring decisions.

**Objective Pre-employment Interviewing is:  
Legal, Time and Cost Efficient, Acceptable, Valid and  
Reliable.**

Contact Training Specialist Janet Joyce @ 804-768-7460 or [joycej@chesterfield.gov](mailto:joycej@chesterfield.gov) for more information. For registration forms, directions to the Eanes-Pittman Public Safety Training Center, and academy policies, go to <http://www.co.chesterfield.va.us/publicsafety/police/cohosted.asp>